



## OSA BOG Meeting Minutes

<b>Date:</b>	<b>Scheduled Date: 06/09//2024</b>	<b>Meeting Type: Regular</b>
<b>Time:</b>	<b>8:00 PM - 10:00 PM</b>	<b>Actual Start Time: 8:05PM</b>
<b>Location:</b>	<b>Zoom Online Video Conference</b>	<b>Actual End Time: 9:55 PM</b>
<b>Presided By:</b>	<b>Ms. Leena Mishra</b>	
<b>Topic:</b>	<b>Regular BOG Meeting</b>	

### Invitees/Attendees:

<b>BOG Member</b>	<b>Chapter</b>	<b>Designation</b>	<b>Attendance</b>
Leena Mishra	OSA EC	President, OSA	Yes
Saradakanta Panda	OSA EC	Vice President	Yes
Santwana Dash	OSA EC	Secretary	Yes
Subhransu Mishra	OSA EC	Treasurer	Yes
Gyana Patnaik	Past President	Imm. Past President	Yes
Rani Acharya	OSA EC	Jt. Secretary	No
Siddarth Parhi	OSA EC	Jt. Treasurer	No
Satyabrata Mohanty	OSA – CA	Chapter President	Yes
Bhabani Buxi	OSA – GA	Chapter President	Yes

Supragnya Dash	OSA – Ohio	Chapter President	No
Dillip Behera	OSA-New England	Chapter President	No
Nilasundar Jena	OSA – NY/NJ	Chapter President	No
Mousumi Swain	OSA – Southern	Chapter President	Yes
Sukanta Dash	OSA – Mt Hood	Chapter President	No
Amulya Das	OSA – Seattle (WA)	Chapter President	No
Sanjeeb Rout	OSA – Carolinas	Chapter President	Yes
Smaranika Rout	OSA – South West	Chapter President	No
Kamala Kanta Behera	CANOSA	Chapter President	No
Manoranjan Sahoo	OSA – Chicago	Chapter President	No
Jayanti Mohapatra	OSA -- MN	Chapter President	Yes
Deepak Jena	OSA – Rocky Mountain	Chapter President	Yes
Girija Prasad Rout	OSA Michigan	Chapter President	Yes
Manoj Mishra	OSA DC	Chapter President	
Nirakar Jena	OSA - Florida	Chapter President	Yes
Vacant	OSA - MD/VA	INACTIVE	NA
Vacant	OSA - Ozark	INACTIVE	NA
Vacant	OSA - Grand Canyon	INACTIVE	NA

## Agenda

- Introduction / Roll Call
- GBM agenda : Approvals
  - 2025 OSA National Election Committee approval
    - Sachi Pati - GA
    - Santanu Das - TX
    - Madhusudan Khuntia - IL

### **Tentative Constitution Amendment:**

- Seed Money increase from 10k to 25k
- Avoid conflict in OSA Executive Leadership role -
  - OSA EC members shouldn't hold similar positions in another non-profit organization during their term of office
- Fail to do Convention Account Closing on Time: By Law - II /Section 3 – Convention Finances

### Finance

- OPLI expense \$2908.00 (82.75) 2.40.000
- Company matching in wrong name
  - Convention update by Convention team
- Miscellaneous discussion
  - Convention guideline update
  - Chapter Update

## **Introduction**

The meeting started with a brief Meet and Greet over Zoom online video conference. The session was brought to motion by the President.

## **GBM agenda**

President Leena Mishra addressed the BOG members regarding the proposed GBM agenda. Due to low participation, the proposals could not be put to a vote. She informed the members that all proposals will be sent to them via email for approval.

## **Proposals on the floor for this BOG**

### **Proposal 1: OPLI expense for the year 2023 June 30th to 2024 June 30th**

This expense of \$2908.00 was submitted by Mr. Nishikant sahoo primarily for the OPLI meeting that took place in Dec 2023 in Odisha. This expense will be paid from the OSA OPLI account.

<b>BOG Member</b>	<b>Chapter Name</b>	<b>Response</b>	<b>Comments</b>
Leena Mishra	President	YES	
Saradakanta Panda	Vice President	YES	
Santwana Dash	Secretary	YES	
Subhransu Mishra	Treasurer	YES	
Gyana Patnaik	Immediate past president	YES	
Satyabrata Mohanty	OSA-CA	YES	
Bhabani Buxi	OSA-GA	YES	
Supragnya Dash	OSA-OHIO		
Dillip Behera	OSA-OSNE	YES	
Nilasundar Jena	OSA-NYNJPA	YES	
Mousumi Swain	OSA-SOUTHERN		
Sukanta Dash	OSA-MT.HOOD	YES	
Amulya Das	OSA-SEATTLE		
Sanjeeb Rout	OSA-CAROLINAS	YES	
Smaranika Rout	OSA-SW	YES	
Kamala Kanta Behera	OSA-CANADA		
Manoranjan Sahoo	OSA-CHICAGO		
Jayanti Mohapatra	OSA-MN	YES	
Deepak Jena	OSA – ROCKY MOUNTAIN	YES	
Girija Prasad Rout	OSA-MI	YES	
Manoj Mishra	OSA-WASHINGTON DC		
Nirakar Jena	OSA-FL	YES	

Proposal 1- Approved 16/22

**Proposal 2: Appointment of Election Team for the OSA Election year 2025**

**Description:** Establishing OSA 2025 Election Team. The following people have agreed to serve as election team members for the term 2025-2027.

- Sachi Pati - GA
- Santanu Das - TX
- Madhusudan Khuntia - IL

<b>BOG Member</b>	<b>Chapter Name</b>	<b>Response</b>	<b>Comments</b>
Leena Mishra	President	YES	
Saradakanta Panda	Vice President	YES	
Santwana Dash	(Secretary)	YES	
Subhransu Mishra	(Treasurer)	YES	
Gyana Patnaik	(Immediate past president)		
Satyabrata Mohanty	OSA-CA	YES	
Bhabani Buxi	OSA-GA	YES	
Supragnya Dash	OSA-OHIO		
Nilasundar Jena	OSA-NYNJPA	YES	
Dillip Behera	OSA -OSNE	YES	
Mousumi Swain	OSA-SOUTHERN		
Sukanta Dash	OSA-MT.HOOD	YES	
Amulya Das	OSA-SEATTLE		
Sanjeeb Rout	OSA-CAROLINAS	YES	
Smaranika Rout	OSA-SW	YES	
Kamala Kanta Behera	OSA-CANADA		
Manoranjan Sahoo	OSA-CHICAGO		
Jayanti Mohapatra	OSA-MN	YES	
Deepak Jena	OSA-Rocky Mountain	YES	
Girija Prasad Rout	OSA-MI	YES	

Manoj Mishra	OSA-WASHINGTON DC	YES	
Nirakar Jena	OSA-FL	YES	

Proposal 2- Approved 16/22

The approvals for all the below proposals are obtained from the BOG to present them at the GBM.

**Proposal 3: Annual Convention Seed Money increase from 10k to 25k**

This is more of a convention guideline update however this proposal is higher than the said amount \$10,000 in Constitution - so it is planned to bring to the attention of general members and will be on the GBM floor for approval.

**Description:**

This proposal is to increase the seed money for the annual convention from 10k to 25k. This will be applicable for the 2025 Convention onwards.

**Justification:**

For the past few years, every convention team has come up with a reason to get additional amounts which takes time to complete the process on multiple fronts. We also see that the cost of everything has gone up. Considering the increased cost of everything today, we propose to increase the seed money for the convention.

**Impact:**

Once it is approved Convention guidelines need to be updated to reflect the amount.

**Discussion:**

Though it was discussed earlier, this proposal was brought to the floor for discussion again. All team members who attended the meeting agreed to this proposal.

<b>BOG Member</b>	<b>Chapter Name</b>	<b>Response</b>	<b>Comments</b>
Leena Mishra	President	YES	
Saradakanta Panda	Vice President	YES	
Santwana Dash	Secretary	YES	
Subhransu Mishra	Treasurer	YES	
Gyana Patnaik	Immediate past president	YES	
Satyabrata Mohanty	OSA-CA	YES	
Bhabani Buxi	OSA-GA	YES	

Supragnya Dash	OSA-OHIO	YES	
Nilasundar Jena	OSA-NYNJPA	YES	
Dillip Behera	OSA -OSANE	YES	
Mousumi Swain	OSA-SOUTHERN		
Sukanta Dash	OSA-MT.HOOD	YES	
Amulya Das	OSA-SEATTLE	YES	
Sanjeeb Rout	OSA-CAROLINAS	YES	
Smaranika Rout	OSA-SW	YES	
Kamala Kanta Behera	OSA-CANADA		
Manoranjan Sahoo	OSA-CHICAGO	YES	
Jayanti Mohapatra	OSA-MN	YES	
Deepak Jena	OSA-ROCKY MOUNTAIN	YES	
Girija Prasad Rout	OSA-MI	YES	
Manoj Mishra	OSA-WASHINGTON DC	YES	
Nirakar Jena	OSA-FL	YES	

Proposal 3- Approved 20/22

## **Constitution Amendment**

### **Proposal 4: By Law - II /Section 3 – Convention Finances**

If the convention account is not closed by November 30th of the convention year, the Convention team shall be liable to pay an additional fee amounting to 2% of the convention's total revenue or budget.

#### **Description:**

In the event of not closing the convention account by November 30th of the convention year, the Convention team will be liable to pay an additional fee equal to 2% of the total revenue or budget of the convention.

#### **Justification:**

There has recently been a trend of convention accounts not being closed on time, leading to insufficient time for audits and delayed tax filings. Adding this clause to the account closing process may encourage the convention team to close accounts promptly.

**Discussion:**

This was discussed earlier briefly however it was brought to the floor for discussion again. Though everyone agreed on this proposal, some of them suggested reducing the amount or making it a fixed amount. To which, there was a conscious decision to keep the amount on the total budget of the convention since every convention has a different budget. Some members suggested reducing the amount to which everyone agreed that the goal is not to make any convention pay this amount, but to encourage timely account closing - so a little bit higher no is better. After discussion, we all agreed, reducing the amount would not address the underlying issue, and the problem would likely continue.

<b>BOG Member</b>	<b>Chapter Name</b>	<b>Response</b>	<b>Comments</b>
Leena Mishra	President	YES	
Saradakanta Panda	Vice President	YES	
Santwana Dash	Secretary	YES	
Subhransu Mishra	Treasurer	YES	
Gyana Patnaik	Immediate past president	YES	
Satyabrata Mohanty	OSA-CA	YES	
Bhabani Buxi	OSA-GA	YES	
Supragnya Dash	OSA-OHIO		
Nilasundar Jena	OSA-NYNJPA	YES	
Dillip Behera	OSA -OSNE	YES	
Mousumi Swain	OSA-SOUTHERN		
Sukanta Dash	OSA-MT.HOOD	YES	
Amulya Das	OSA-SEATTLE	YES	
Sanjeeb Rout	OSA-CAROLINAS	YES	
Smaranika Rout	OSA-SW		
Kamala Kanta Behera	OSA-CANADA		
Manoranjan Sahoo	OSA-CHICAGO	NO	
Jayanti Mohapatra	OSA-MN		
Deepak Jena	OSA-ROCKY MOUNTAIN	YES	
Girija Prasad Rout	OSA-MI	YES	
Manoj Mishra	OSA-WASHINGTON DC	YES	



Nirakar Jena	OSA-FL	YES	
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Proposal 4 - Approved 16/22

**Proposal 5: Article V (Elected Officers & the Executive Committee)**

**Avoid conflict in OSA Executive Leadership position-**

Elected Officers must confirm that they do not hold any such executive or similar leadership position in any other nonprofit organizations during their term. At the time of their nomination each candidate for the role of an Elected Officer must confirm that if elected, they will resign from any such position. Determinations of whether a position constitutes an "executive or similar leadership position" shall be made by the Elected Officers in their sole discretion.

**Description:** This will be applicable to all 4 OSA EC positions. President, Vice President, Secretary & Treasurer.

**Justification:** This will help OSA executives to focus on the organization during their tenure without dividing their attention. In addition it will prevent potential future conflicts in Odia, ODisha in relation to OSA.

**Discussion:**

Even though this proposal was initiated in past few meetings President Leena Mishra opened a discussion on this proposal. She mentioned that OSA National leadership positions require a significant time commitment in order to do justice to these positions. She highlighted that all elected officials are volunteers who manage these roles alongside family, work, home, and social responsibilities. The leadership positions demand undivided attention over the two-year term to bring a little change. In addition, she also pointed out that the organization has grown significantly and requires good governance practices to function smoothly - hence there is a necessity to be proactive and avoid potential conflicts of interest in these roles.

Bhabani Buxi, President of the Georgia chapter, and several others supported the proposal wholeheartedly. Satyabrata Mohanty, President of the California chapter, inquired whether this restriction would apply to chapter leaders as well - to which President Leena Mishra clarified that the restriction currently applies only to the four OSA EC officers and not to chapter leaders.

<b>BOG Member</b>	<b>Chapter Name</b>	<b>Response</b>	<b>Comments</b>
Leena Mishra	President	YES	
Saradakanta Panda	Vice President	YES	
Santwana Dash	Secretary	YES	
Subhransu Mishra	Treasurer	YES	

Gyana Patnaik	Immediate past president		
Satyabrata Mohanty	OSA-CA	YES	with the condition that this doesn't apply to local chapters
Bhabani Buxi	OSA-GA	YES	
Supragnya Dash	OSA-OHIO		
Nilasundar Jena	OSA-NYNJPA	YES	
Dillip Behera	OSA -OSNE		
Mousumi Swain	OSA-SOUTHERN		
Sukanta Dash	OSA-MT.HOOD	YES	with the condition that this doesn't apply to local chapters
Amulya Das	OSA-SEATTLE		with the condition that this doesn't apply to local chapters
Sanjeeb Rout	OSA-CAROLINAS	YES	
Smaranika Rout	OSA-SW	NO	
Kamala Kanta Behera	OSA-CANADA		
Manoranjan Sahoo	OSA-CHICAGO	YES	with the condition that this doesn't apply to local chapters
Jayanti Mohapatra	OSA-MN	YES	
Deepak Jena	OSA-ROCKY MOUNTAIN	YES	with the condition that this doesn't apply to local chapters
Girija Prasad Rout	OSA-MI	YES	
Manoj Mishra	OSA-WASHINGTON DC	YES	Tentatively Approved
Nirakar Jena	OSA-FL	YES	

Proposal 5 - Approved 15/22

### **Convention update by Convention team**

Co-Conveners Sangita Chakraborty and Manoj Mohapatra attended the recent BOG meeting to provide an update on the preparations for the upcoming 2024 annual convention. They reported that all program competitions are on schedule, with many chapters participating in the opening ceremony and group cultural activities. Numerous individuals have registered to participate in various programs and competitions. Additionally, Five artists from Odisha will be performing: Singer Baishnab Kailash, Odissi dancer Harekrushna Dhala, Singer Bhagyashree Mohanty, tabla player Prem Shankar, and Mahaprasad Kar.

**Miscellaneous**

It was discussed and planned to have a BOG parade right before the GBM to highlight the importance of the OSA office and increase awareness among members. Committee members are requested to join the parade. This initiative is also expected to attract more attendees to the GBM.

Like many times in the past, it was discussed to keep BOG meetings in the priority list since we have committed to this work.

The president mentioned that after the GBM review, if needed we need to promptly update the convention guideline and bring it for approval and share accordingly.